

Meadowhead School and Sixth Form Strategic Plan 2026-2029

Our Vision: To make a difference to the lives of our young people

Our Commitment: We will be ambitious for every student, invest in our people, work collaboratively with our community and ensure that Meadowhead is a sustainable, inclusive and exceptional place to learn and work.

Learning: A great place to learn		
	Ambition statement	Success Measure
Teaching & Learning	All students will experience consistently high-quality teaching that enables them to achieve their full potential.	Outcomes above national average
Curriculum	We will provide an ambitious, broad and inclusive curriculum that prepares students for further education, University, employment and their future careers.	100% positive destinations / EET
Behaviour, Diversity & Inclusion	We will celebrate diversity and provide a safe, respectful and inclusive environment in which every student can thrive.	Achievement gaps reduce year-on-year
Personal Development	We will develop and nurture young people to become well-rounded individuals with the characteristics to contribute fully to society with a strong sense of civic responsibility.	> 90% ATL good for KS3 & KS4 > 95% ATL good for KS5
Pastoral Care	We will provide accessible and responsive pastoral care that enables students to flourish.	≥95% positive student response
Student Voice	We will listen to students and ensure their views are used meaningfully to improve their learning experience.	≥95% positive student response
People: A great place to work		
	Ambition statement	Success Measure
Leadership & Management	We will provide supportive and effective leadership and management that enables all staff to thrive.	≥90% staff retention
Professional Development	We will ensure all staff have access to high-quality professional learning that supports continual development, effectiveness and job satisfaction.	≥90% positive staff response
Well - being	We will monitor and manage workload to support staff wellbeing and a healthy work–life balance.	eNPS ≥40
Recognition	We will value, celebrate success and recognise the contribution staff make to our school community.	≥85% positive staff response
Collaboration: Working in partnership with others		
	Ambition statement	Success Measure
Parents & Carers	We will communicate effectively and work in partnership with parents and carers to support student success.	≥95% positive response
Partnerships	We will build strong, purposeful partnerships with employers, schools, colleges, universities, consultants and the wider community to expand opportunities, enrich students' experiences and continuously improve the quality of our provision.	100% of strategic partnerships show measurable impact
Sustainability: A responsible and sustainable Trust		
	Ambition statement	Success Measure
Financial Health	We will maintain strong financial health and maximise value for money while protecting the quality of education we provide.	Balanced budget / Trust benchmark achieved
Environment & infrastructure	We will provide high-quality facilities that support learning while reducing our environmental impact.	Year-on-year reduction in energy/carbon use