

HEALTH & SOCIAL CARE APPRENTICESHIPS

PAM CASE

APPRENTICESHIP PROJECT LEAD

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TAKE A LOOK INSIDE HEALTH AND SOCIAL CARE

- <https://www.syrexcellencecentre.co.uk/care-and-support-staff-career-pathways>
- <https://www.youtube.com/watch?v=a3yWXipMOk4>
- <https://www.healthcareers.nhs.uk/explore-roles/wider-healthcare-team/roles-wider-healthcare-team/clinical-support-staff/healthcare-assistant>
- <https://www.youtube.com/watch?v=Ms3NOpraAV8>

APPRENTICESHIPS IN HEALTH AND SOCIAL CARE

Career Opportunities	Career Opportunities
Adult Care Worker	Leadership and Management
Advanced Clinical Practitioner	Midwife
Arts Therapist	Nurse
Chartered Manager	Nursing Associate
Clinical Coder	Occupational Therapist
Customer Service Practitioner	Operating Department Practitioner
Cyber Security Technician	Orthotist
Data Analyst	Paramedic
Department Manager	Payroll Administrator
Diagnostic Radiographer	Physiotherapist
Dietician	Podiatrist
District Nurse	Project Manager
Finance Assistant	Prosthetist
Health Care Science Practitioner	Registered Nurse
HR Business Lead	Senior Compliance / Risk Specialist
HR Support	Social Work
Improvement Leader	Sonographer
IT Technician	Speech and Language Therapist
Lead Adult Care Worker	The Lead Practitioner in Adult Care
Leader in Adult Care	Therapeutic Radiographer

New Apprenticeships are being added all the time , see the links below.


Health

<https://www.healthcareers.nhs.uk/career-planning/study-and-training/apprenticeships-traineeships-and-cadet-schemes>

Social Care

<https://www.skillsforcare.org.uk/Learning-development/apprenticeships/Apprenticeships.aspx>

LEVELS OF APPRENTICESHIPS: 2 TO 7

- **Level 2** - these are Intermediate Apprenticeships and follow work-based learning, equivalent to GCSEs level / level 2 qualifications
 - **Level 3** - these are Advanced Apprenticeships and follow work-based learning towards level 3, equivalent to A levels // level 3
 - **Levels 4 & 5** - these are Higher Degree Apprenticeships and follow work – based learning equivalent to a Foundation Degree
 - **Levels 6 & 7** - these are Degree Apprenticeships and follow work-based learning equivalent to a Full Bachelor's or Master's Degree
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APPRENTICESHIP LEVELS & EXAMPLES IN HEALTH AND SOCIAL CARE

Health

- **Level 2** – Health Care Science Assistant
- **Level 4** – Ambulance Practitioner
- **Level 5** – Assistant Practitioner
- **Degree Apprenticeship** - Midwifery

Social Care

- **Level 2** – Adult Care Worker
- **Level 4** – The Lead Practitioner in Adult Care
- **Level 5** – Children, Young People & Families Practitioner
- **Level 6** – Occupational Therapy

WHY CHOOSE AN APPRENTICESHIP?

- You get paid whilst you study and learn
- You get a recognised industry qualification
- The qualifications are equivalent to those earned through a purely academic route, for instance a degree apprenticeship is equivalent to an undergraduate degree and is awarded by a University in the same way
- There are no training fees or student loans to repay
- They can offer a great start to a career – not just a job. 90% of Apprentices remained in employment after qualifying and 71% stayed with the same employer.
- Apprenticeships can provide a career pathway, starting at Level 2 and work towards a Profession. E.g. Start as an Apprentice Support Worker and progress to an Apprentice Nurse

WHAT SKILLS DO I NEED?


- Apprenticeships are particularly suited to people who learn best through doing tasks and being in the workplace - however you need to achieve the academic work too
- You will need to manage your time well, adjusting to longer hours and less holidays than at school or university
- Be self-motivated during independent study and put into practice what you learn
- Personal aptitude and enthusiasm go along way, its not just about just academic ability
- It helps if you have a particular interest in the area you want to work in and can demonstrate a real understanding of the role
- Think about any previous experience you might have that relates to the role. That can be through volunteering, helping family or neighbours, projects, clubs, sports team or youth awards such as Duke of Edinburgh
- Being able to demonstrate the Health and Social Care Values is really vital too. Visit: <https://www.hee.nhs.uk/about/our-values/nhs-constitutional-values-hub-0> and www.skillsforcare.org.uk

WHERE CAN I FIND AN APPRENTICESHIP?

1. SYREC: <https://www.syrexcellencecentre.co.uk/>
2. On-line: Health Careers / Step into the NHS / Find an Apprenticeship / Apprenticeship Guide / Skills For Care
3. Register on 'Find an Apprenticeship:'
<https://www.findapprenticeship.service.gov.uk/>
4. Sign up to receive LIVE vacancies <http://tinyurl.com/MWCOVOE>
5. Social Media: @Apprenticeships, @HealthCareersUK and @AmazingAppsUK on twitter for daily updates.
6. NHS Vacancy snapshot:
<https://amazingapprenticeships.com/vacancies/employer/nhs/>
7. Higher and Degree Apprenticeships:
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/835406/Higher_Degree_Vacancy_Listing.pdf

HOW DO I APPLY?

The Application Process

- Where to find vacancies - Vacancies can be found on the NHS Jobs website. NHS Jobs is the dedicated online recruitment service for the NHS and other health related organisations. The site receives around 20,000 adverts every month
 - Vacancies for Apprenticeships appear on the Gov.uk website and NHS Jobs website
 - Unlike university applications, there is no fixed deadline when it comes to applying for Apprenticeships – always keep an eye out!
 - Online Applications
 - No CVs – online competence based application process
 - There are lots of hints and tips online – it's good to do a practice application!
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WHAT DOES AN ADVERT LOOK LIKE?

Advert

Occupational Therapy Apprentice - (Description of the Role)

Job Reference: 816-776 - (HR Code)

Employer: NAViGO CiC Ltd - (The Employer)

Department: Older Peoples - Therapist Team -
(The department where the role is)

Location: Grimsby - (The area of the Country where the opportunity is)

Salary: £19,737 - £21,142 pa - (How much you will expect to earn, per year)

WHAT IS THE JOB DESCRIPTION AND PERSON SPECIFICATION?

A job description can include:

Job title / Grade / Who you report to / who you are responsible / accountable to

Hours of work / Department / Location

Details of the organisation / employer

A summary of the roles / skills and responsibilities

Information about governing bodies and legislation

A person specification can include:

Qualifications

Experience

Skills / Abilities

NB these may be described as Essential / Desirable and it will indicate how these will be assessed.

It is essential that you read these documents thoroughly to proceed with your application and in preparation for interview.

WHERE CAN I FIND HELP WITH MY APPLICATION?

https://www.jobs.nhs.uk/advice/success_applics.html

https://www.jobs.nhs.uk/advice/info/Completing_an_application.pdf

https://www.jobs.nhs.uk/help/appform_flowchart.html

<https://www.healthjobsuk.com>



MEGAN'S STORY


https://www.youtube.com/watch?v=VZg7Gfvy9_I



"The opportunities that Sheffield Hallam and the NHS have provided me with means my future's bright and open"

MEGAN, NHS DEGREE
APPRENTICE

MEGAN'S APPRENTICESHIP JOURNEY 1



...Motivation
to keep going

- **Where did you find out about Apprenticeships?**

Megan's reply

I found out about the Apprenticeship by looking directly on employer websites and seeing what roles they were recruiting at the time.

Although some of them had a long application process, it gave me experience on how to complete application forms and understand what employers were looking for.

- **How did you apply for the Apprenticeship?**

Megan's reply

For the Apprenticeship I did for my role, I applied directly on the employer website, but this was after several unsuccessful attempts! It's easy to feel deflated if not successful to an interview or don't receive a call back, but use that as motivation to keep going.

The employer websites provide lots of useful information about the company, the role and the way they work, which can help towards the application. If I saw an Apprenticeship via the Government job websites, I would always check out the recruiter first.

MEGAN'S APPRENTICESHIP JOURNEY 2

..Be Yourself!

- **What was the process from seeing the advert to securing the Apprenticeship?**

Megan's reply


I checked the advertisement to see if this is something I would enjoy and did think about what I wanted to do as a job. From seeing an advert, I tried to get my notes on paper, and always got someone else to proof read, if possible. Whether it was a family member, friend, teacher or other, get someone else to check out what you've written and see if it makes sense!

The interview stage, if invited to one, required the most preparation and lots of practice! By making flash cards and rehearsing, I took bits of the role and what I would be doing to think of questions they might ask, and think of suitable examples where I have demonstrated that, or could, if given the opportunity.

Being nervous to an interview is perfectly normal, and can feel overwhelming! Just remember, the panel have interviewed before and will understand how you feel at the time.

If you have any notes, make use of them and always remember to be yourself – that's what they're looking for too!

MEGAN'S APPRENTICESHIP JOURNEY 3



...Do your
home work

- **Where did you get support from?**

Megan's reply

When I applied for my Apprenticeship, I had already left school and was in college, but had support from family members and teachers who I still felt able to contact for references or whom had provided me with support/input whilst still in school. There are so many online websites available to be able to check frequently asked questions, or alternatively, written/paper materials that can be posted out, or picked up in public areas of schools or libraries.

- **Any hints / tips for students looking for Apprenticeships?**

Megan's reply

My biggest tip would be do your homework on the company/place you are applying for - and why you want to work there. As much as possible, get an understanding on the work they do, the job itself, and what you can bring to the role. If you feel comfortable, feel able to pick up the phone and speak with the contact person on the job advert or someone in one of the support/HR teams, and see if they can provide some insight.

MEGAN'S APPRENTICESHIP JOURNEY 4



...Transferrable
Skills

- **Are the following important: relevant work experience, net-working with people who are already doing the role and researching the role?**

Megan's reply

Any work experience or experience where you have demonstrated the aspects of a job role is really helpful. By having work experience, it shows that you have shown commitment and some of the common / transferrable skills that employers are looking for, and may give you an advantage.

I would always say, remember you don't have to know everything at once, and as an Apprentice, you're there to learn, but any skills you can bring and evidence you've done this previously will make you stand out.

MEGAN'S APPRENTICESHIP JOURNEY 5



- **How did you stand out from the competition?**

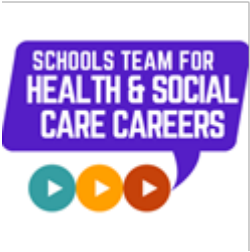
Megan's reply

I think being myself and allowing my personality to come through, played a huge part. There may be other applicants with similar qualifications or the same level of experience, but there will never be another you. Try not to be nervous and remember to smile, you are also getting a sense of what the interviewers are like too.

I would always say make sure you have done your homework and research about the role and the employer / organisation, so you are prepared and this will come across. You will demonstrate that you have put in the effort and gone the extra mile.

The willingness to learn is a huge aspect, someone who is genuinely interested and wants to develop is really important.





THANK YOU